



# MASSACHUSETTS/AFL-CIO

*Voice of Organized Labor 400,000 Strong*

August 28, 1990

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TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO  
EXECUTIVE COUNCIL

**PRESIDENT**

ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**

JOSEPH M. LYDON  
JOSEPH C. FAHERTY  
JAMES FARMER

**SECRETARY-TREASURER**

ROBERT J. HAYNES

**VICE PRESIDENTS**

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RONALD ALMAN  
ROBERT A. BRYANT  
EDWARD F. BURKE JR.  
ARTHUR BUTLER  
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NICHOLAS DIMITROPOLIS  
CHARLES DeROSA  
PAUL L. DEVLIN  
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SANDRA FELDER  
RONALD A. FERRIS  
WILLIAM J. FOLEY  
WILLIAM F. IRVIN  
JOSEPH W. JOYCE  
THOMAS P. KERR  
DONALD J. LEAHY  
DICK LeBLANC  
KEVIN MAHAR  
CHARLES McDEVITT  
NANCY MILLS  
A. MICHAEL MULLANE  
HERBERT OLLIVIERRE  
JOHN PHINNEY  
CYNTHIA RODRIQUES  
TONY ROMANO  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
MANNY WILLIAMS

FROM:  ARTHUR R. OSBORN, PRESIDENT  
ROBERT J. HAYNES, SECRETARY-TREASURER

SUBJ: SEPTEMBER EXECUTIVE COUNCIL MEETING

Dear Vice President:

Enclosed please find the Minutes of the August 16, 1990 Executive Council Meeting for your perusal and acceptance.

This is to advise you that the next meeting of the Executive Council is scheduled for:

DATE: WEDNESDAY, SEPTEMBER 5, 1990

PLACE: BOSTON PARK PLAZA HOTEL

TIME: 2:00 P.M. - MEETING  
ARLINGTON ROOM


6:00 P.M. - RECEPTION AND  
UNITY DINNER  
BERKELEY/CLARENDON  
ROOM

You are most cordially invited to join us as a Head Table guest the night of the Council Banquet during the Convention - THURSDAY EVENING, SEPTEMBER 6TH, Reception 6:00 P.M. - Berkley/Clarendon Room - Banquet to follow at approximately 7:00 P.M.

Kindly R.S.V.P. your attendance to both the Council Meeting and the Unity Dinner (WEDNESDAY) and the Council Reception and Banquet (THURSDAY) to Louanne at (617) 227-8260. Thank you.

MASSACHUSETTS / AFL-CIO

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**MINUTES**  
**EXECUTIVE COUNCIL MEETING**  
**THURSDAY, AUGUST 16, 1990**  
**PLASTICS PARK - SPRINGFIELD**

**PRESENT:**

President Osborn, Secretary-Treasurer Haynes, Executive Vice Presidents Lydon, Faherty and Farmer, Vice Presidents Burke, Cardinal, Chirillo, Collins, Dart, DeRosa, Devlin, Donegan, Felder, Ferris, Foley, Irvin, Joyce, LeBlanc, Mahar, McDevitt, Ollivierre, Phinney, RODriques, Simmons and Williams.

**ABSENT:**

Vice Presidents Abdow (ub), Alman (ub), Bryant (ub), Ciejka, Conley, Dimitropolis (ub), Kerr (ub), Mills (vac), Mullane (exc.), Romano (exc.), Thompson (ub).

The Council Prayer was read by V.P. LeBlanc.

MMS to accept the Minutes of the June 28, 1990 Executive Council Meeting. So voted.

At this time President Osborn informed the Council that the Executive Officers had received a resignation letter from V.P. Butler. President Osborn read the letter with the recommendation that Pat Mele, Jr. fill VP Butler's seat on the Council. He further stated that Joseph Kelleher, B.M., IBEW Local 1505 would be sworn in to replace V.P. Leahy and that Natalie Baker from AFSCME Council 93 would be replacing V.P. Chigas.

MMS to accept the above recommendations, so voted.

President Osborn administered the oath of office to Brother Kelleher, Brother Mele and Sister Baker.

The President advised the Council members that historically in the month of August the Executive Council meeting is scheduled in the Western part of the state and thanked AFL-CIO Representative Dick Whitney and the Pioneer Valley CLC for their assistance in setting up this meeting at Plastics Park in Springfield. He further noted that generally in the month of August a COPE committee meeting is scheduled as a clean up on outstanding or possible additional endorsements and that the COPE committee would be joining in at the Clambake following the meeting along with other invited guests including the United Way Labor Liaisons.

**PRESIDENT'S REPORT:**

President Osborn reported that he had a very busy schedule since the last Executive Council meeting and would not report on every meeting, conference, speaking engagement that he had, but would only highlight some of his activities.

The President reported on a District 1199 SEIU nursing home strike in Chicopee and his attendance, along with the Secretary-Treasurer and Executive Officers at that organization's picket line earlier that morning. He announced the additions to the picket line had generated much local press coverage and gave a boost to the strikers. He further reported that SEIU, District 1199 had 28 members on strike against Birch Manor Nursing Home and noted it was a case of union-busting at its worst in that those employees were not entitled to health insurance benefits unless they worked over thirty (30) hours per week and that the present employees were working only 29 hours per week, excluding them from this coverage; he noted strikebreakers and scabs were now on the inside as employees and that the Nursing Home was providing Health benefits to the scabs. He noted the strikers had agreed to return to work but that management informed them that they would only take them back when vacancies opened up only when the scabs left their employment. He noted the scabs were receiving the benefits that the members had been denied that forced them out on strike. The President also noted that members of the Teamsters Union, UFCW, IBEW had also shown up in support of the 1199 members. President Osborn urged support for this strike by the members of the Executive Council and informed them that he would be raising the issue that government assistance is used to keep this facility open, (medicaid, medicare, etc.) and that this facility was using public funds in order to break this union.

President Osborn reported speaking at the International Convention of the American Federation of Teachers and of bringing the welcoming address and greetings from the Massachusetts AFL-CIO. He noted VP Devlin, who was chair of the Convention, had done a great job in coordinating the convention for the AFT and was as eloquent as usual.

On the Invest in Massachusetts Future Fund/TEAM/ Vote No on Question #3 Campaign, President Osborn reported that it was up and running and the the CLT and the High Technology Council would be putting money into the Vote Yes effort along with Barbara Anderson. He noted that the adversaries in this campaign are the same ones as was in the Vote No on 2 campaign along with the same corporate groups being involved. He noted the campaign was in the process of trying to obtain the names of the corporate backers to this campaign. He noted our campaign had been successful in getting the signatures on our petition but now the decision was made to drop our petition and to fight the Question 3 referenda totally; he further advised the chaos would be indescribable if this question prevailed. He further reported that he was attempting to solicit business groups to join with us in this campaign along with community, labor, religious groups, etc. He suggested any outreach by the Vice Presidents to any religious groups in getting their support would be welcomed. He further reported on the meetings that have been held around the state to inform anti-question #3 activists and noted Holyoke had turned out 100, Pittsfield, approximately 100; further meetings were scheduled for Worcester, Lawrence and New Bedford. He urged

the participation of the Vice Presidents. President Osborn reported monies were being pledged to support these efforts and most of it was coming from the Public Employee sector unions and informed the Vice Presidents that this referenda would also have an effect on the Building Trades unions and that they were also becoming involved in this campaign; he further stated commitments from the Industrial Unions would be forthcoming. The President advised that many community groups, human services groups and United Way were attending the regional meetings and joining in with our efforts. He spoke on the anger that is out there regarding the subject of taxes; that a meeting with Cardinal Law was planned regarding this campaign and that in a recent Globe Poll, it was dead even 50-50. He further noted the thrust of this campaign has to be focused on the economy and noted Labor has the people, but we were also the underdog.

The President recommended endorsing the United Way, COMEC Campaign.

MMS to endorse the COMEC, United Way campaign. So voted.

President Osborn reported that this not only included layoffs for public sector employees but would also affect collective bargaining, givebacks and privatization and that the roll back of the gasoline tax would affect the building trades directly. He further commented that Jim Braude, the Exec. Director of TEAM was a dedicated person and has been working himself into a frenzy on this campaign.

He urged the support of the Vice Presidents and noted everyone would loose if this initiative passed and that the public employee, building trades and industrial unions sector would all loose their quality of life.

President Osborn advised attending a UAW Political Conference with VP McDevitt and noted the Council would be working on programs with the UAW that fit into the Council's agenda. He further reported attending a retirement party in honor of retiring VP Don Leahy; meeting with 12 So. American Labor leaders who had risked their lives to organize unions; meeting with Mike Noonan, Regional COPE Director who has replace Madeline Matchko and meetings of the Pioneer Valley CLC and No. Worcester CLC regarding assisting Congressman Neal in his re-election bid.

He further noted that at the urging of the National AFL-CIO to attend AFL-CIO meetings, Legislative Director Foley and Secretary-Treasurer Haynes attending a meeting in Tennessee and noted he was unavailable to attend due to a schedule conflict. The President reported attending meeting of the Supreme Court Justices Commission, of which is is a member; meetings of the Workers Compensation Advisory Council which he has been named the Chair along with VP Farmer, VP Ferris and VP Mahar who also serves on the Advisory Council. He noted that Labor sits on this Council as an equal to management overseeing the workers compensation system and being involved in legislation affecting

workers; he requested that any VP who would like to become involved on the Advisory Council to contact him. The President further reported attending, along with Secretary-Treasurer Haynes, a welcoming reception in honor of Pat Greenfield, newly appointed Director of Labor Studies at U-Mass. - Amherst who had replaced Harvey Friedman due to his retirement.

On the political scene, President Osborn, spoke on behalf of the Vice President's becoming involved in the election off Steve Tolman and Steve Sullivan in their bid for election as a State Representative. He noted that each was an active trade unionist, both participates at the CLC levels, picket lines, union campaigns and that Labor asked them to run for state representative and that each needed assistance in their efforts and that each were involved in a tough battle and have earned the support of the Council and should get it and if they were elected they would be helpful to Organized Labor. He further stated Labor should get behind them and help.

President Osborn also noted he has had several meetings with company CEO's regarding the #3 campaign trying to get them involved with our efforts.

The President reported that through the Secretary of State's Office, money had been allocated, then monies trimmed from the original allocation to put together a Labor History Exhibit. He noted that Sec. of State Connolly had been gracious is assisting that Labor gets their say in this Exhibit and noted this Exhibit would be displayed at the State Archives for six months and then travel throughout the state. He noted the exhibit had been finalized and would be dedicated on Labor Day after the Greater Boston Central Labor Council Labor Day Breakfast. He noted the ceremony would take place at Columbia Point and urged the Vice Presidents to attend.

At this time, Executive Vice President Farmer urged attendance and participation of the Vice Presidents at the Gr. Boston CLC Labor Day Breakfast and noted that would be heavy press coverage as in past years, as it was Labor's Day, and that a good showing would be beneficial to all. He noted the politicians would surely be attending. He also re-iterated the events proceeding the Breakfast at the Archives Museum and urged attendance. It was also noted that the AFSCME members at Harvard, the Pippetts would be providing entertainment.

President Osborn continued his report by stating he had meet with Felix Arroyo in his efforts on putting together a Latino Democratic Committee that would be honoring Delores Delgado a Farm worker active in the trade union movement and noted he would be supporting that effort; on meeting with the pollster company Martilla and Kiley regarding the #3 campaign; attending a fundraiser, as a personal gesture, not on behalf of the Council, for VP Mullane who was running for re-election in his Organization; attending a fundraiser for Tom Birmingham and meeting with representatives from CLUW regarding an upcoming CLUW

statewide conference. He noted the original CLUW proposed agenda for this conference needed certain adjustments and once the adjustments were made the Council would support this endeavor and send out a mailing.

On the Springfield Police picketing situation at the Democratic State Convention; the President advised he was requested by the Police Union to have the Council intervene as an amicus curiae in their court case with the Democratic State Committee; he noted that per the recommendation of the Mass. AFL-CIO General Counsel he would like to refer this matter to the Executive Officers for study. He further reported on attending the dedication of Seabrook, of meetings to reform and reorganize the Mass. AFL-CIO retiree organization and urged the VP's if their organizations had retiree clubs to notify the council to exchange ideas and information. He further noted the Environmental Committee would present a panel discussion at the Council Convention and urged participation and involvement by the council members in each of the Council's committees.

MMS to refer the Springfield Police situation to the Executive Officers for study. So voted.

The President informed the Council of a meeting held with Boston City Councillor Charles Yancey relative to a non-smoking project ordinance he would be re-filing at the Boston City Council and indicated that he had informed Councillor Yancey that such an issue should not be handled by the Council but by Local Unions whose jurisdictions would be effected and indicated to him that the Council should not become involved. President Osborn suggested this matter be left up to the Exec. Officers.

He also reported on meeting with Attorney General candidate John Sawyer, who he noted, had nothing in common with Organized Labor but wanted at least to touch base with him.

President Osborn reported that the first Northeast Summer School was hosted by the Council at the Mass. Maritime Academy and noted that there was a low attendance but for those that participated, the Agenda was great. He noted the Northeast Council was comprised of the 10 N.E. States and was held on the MMA Training vessel.

The President also reported that at the request of Boston Building Trades Council General Agent, Joseph Nigro, he appeared and testified at a hearing regarding the use of Spectacle Island as a place to deposit ground unearthed due to the third harbor tunnel, central artery project and noted the issue was being strangled by bureaucracies such as the EPA and the Army Corps of Engineers. He noted Brother Nigro was articulate and well prepared in the presentation he made at these hearings and had done a great job. He stated jobs that would be used as revenue producers were needed in these projects.

President Osborn reported ongoing meetings with Secretary of

Administration and Finance Ed Lashman and suggested he be invited to the Council's unity dinner during the convention and be presented with a piece of crystal for his past support and courtesies. The President also noted receiving a plaque from U-Mass. AFSCME, Local 1776 at their annual outing in So. Hadley, Mass. and that he had accepted this memento on behalf of the Council. He further advised attending a fundraiser for Suffolk County Sheriff Rufo and attending the signing ceremony for the Lead Paint Registry bill.

At this time, Executive Vice President Faherty informed the Council of being involved in obtaining a \$300,000 grant monies on health care for re-training.

President Osborn complimented Exec. V.P. Faherty, the Executive Officers and V.P. Mills for their actions on behalf of seeking this grant.

President Osborn reported that the cost of workers compensation health care costs are becoming so expensive and costs going up that everyone is now saying benefits are being targeted to be cut. He noted that when the Conciliators were being established the Judges were against it and that 18 out of 20 were trade unionists and that they have established a 50% case settlement rate still they are under attack and that the pending question will be should they get rid of the conciliators or give them more power and that the judges were fearful of their getting more powers. He then read a letter from the Conciliators which asked for the Council's support and that he, as President, and Chair of the Advisory Council felt they had done a lot of work and suggested to "don't interfere" with something that works and that they were our people.

MM to accept the Report of the President. Seconded.

At this time, V.P. Devlin thanked him on behalf of the MFT for speaking at the AFT Convention and thanked him personally for attending and for his service to the Massachusetts AFL-CIO.

At this time, Exec. V.P. Farmer informed the Vice Presidents that tickets to the Labor Day Breakfast have been sent out and that tickets were still available by contact the CLC and reported that Mass. Building Trades Council President, Leo Purcell, has assigned VP Dart as a designated priority to the #3 campaign as a building trades coordinator and that the Building Trades unions will go out as hard against #3 as they did in the #2 campaign.

At this time, V.P. Felder made a motion to have the Massachusetts AFL-CIO fully support the District 1199 SEIU Nursing Home strike in Chicopee.

MMS to accept the above recommendation. So voted.

V.P. Collins informed the Vice Presidents that the City of

Chicopee has an anti-scab ordinance on their books for twenty years and that 1199 went to the City to enforce this rule and that the City Solicitor took a walk on it and suggested that the Mass. AFL-CIO should assist in enforcing this ordinance in that it dovetails with the National AFL-CIO anti-scab legislation.

President Osborn advised that he has communicated with the City of Chicopee and has received no response and that a new strategy will have to be developed on this matter.

MMS to accept the Report of the President. So voted.

At this time, VP Joyce informed the Council Vice Presidents on the suggested Councillor Yancey ordinance in the City of Boston regarding non-smoking. He reported that he on behalf of the Gr. Boston CLC has had meetings with Councillor Hennigan-Casey's committee and felt it would be imprudent for the Council to take action on this pending ordinance in that such legislation as the clean air bill was pending in the legislature; he also reported he has had meetings with Unions in Boston who have jurisdiction to discuss this matter. VP Joyce went on to discuss other pollutants beyond the smoking one in the workplace; he also reported that the Massachusetts AFL-CIO through a prior motion stands in support of the clean air bill and did not want to see this legislation masked with a non-smoking ordinance and noted there was already a state law covering no-smoking in the workplace and he felt there is no need for such an ordinance. He further requested the Council to continue in its support of a clean air bill before the Legislature.

President Osborn advised that he would instruct Councillor Yancey that the Massachusetts AFL-CIO Council would continue in support of the Clean air bill and would urge local unions to negotiate such policies locally.

#### **REPORT OF THE SECRETARY-TREASURER:**

Secretary-Treasurer Haynes presented the regular monthly financial report of the Massachusetts AFL-CIO.

He reported that per capita was down due to Local 26, HERE payments; many small manufacturing local unions losing membership, local unions cutting back due to layoffs in their memberships and that he as Secretary-Treasurer was working on affiliations and trying to bring members into the Council.

V.P. Devlin inquired as to the payment of COPE Consultants and the Secretary-Treasurer responded this payment was made to Craig Stepno for work at the Democratic State Convention.

MMS to accept the Report of the Secretary-Treasurer. So voted.

#### **SECRETARY-TREASURER'S ACTIVITY REPORT:**

Secretary-Treasurer Haynes reported on testifying before the Boston City Council relative to the Waterhouse Ordinance, an anti-scab hiring ordinance, on behalf of the striking Greyhound

workers. He noted an overwhelming veto-override was accomplished on behalf of the strikers.

On the Harvard Trade Union Program Scholarships, the Secretary-Treasurer advised that applications for the Council's scholarship to this Program would be mailed out next week.

He noted that many of the activities he was involved in were also reported by the President in the President's report.

MMS to accept. So voted.

**REPORT OF THE LEGISLATIVE DIRECTOR:**

Legislative Director Foley announced the legislature finished the session 2 1/2 weeks ago. He reported that legislation provided that employers provide a listing of deductions from payroll checks that will become effective in 1992 and noted that VP Phinney and the Building Trades Unions had promoted this bill.

On the increase in Child Labor Law violations and fines, Director Foley advised this bill was out of the Senate and now in the House and that the increase in Minimum Wage is in the Senate.

The Director reported that discussions on workers compensation legislation have taken place throughout the summer and time ran out and that he felt it was his feeling that this matter will have to be faced again in upcoming legislative session. He also announced that during the Mass. AFL-CIO Convention there would be a very interesting panel on workers compensation and that Ed Welch from Michigan, Jim Ellenberger from the National AFL-CIO and John Lewis, a workers compensation consultant that we utilized on the workers compensation reform would be participating. He noted everyone should attend this session and that the information being used for the panel is from a Nation-wide program that has been developed.

The Legislative Director advised that the Legislature should be back around September 26 and that it was his feeling that they would remain in session for two week and then come back after the general election and stay till the end of the year.

MMS to accept the Report of the Legislative Director. So voted.

At this time, Exec. V.P. Farmer announced that the Mass. Building Trades will be sponsoring a two day seminar on Health Care, September 12 and 13 at the Sea Crest in No. Falmouth. He noted it was open to everyone, would be informative and urged participation by the council Vice Presidents.

MMS to accept the Recommendations of the Executive Officers. So voted.

MMS to refer the Communications to the Executive Officers. So voted.

At this time, President Osborn informed the Vice Presidents that the National AFL-CIO has taken the position not to become involved in the abortion question and to remain out of it. He reported that there were two sides to this issue and that no matter how long this issue is debated or differing ideas were exchanged no stand would be taken. President Osborn reported that there would be no union solidarity in any stand other than the one the National AFL-CIO has taken.

Secretary-Treasurer Haynes announced the next Council meeting would be held at the Boston Park Plaza in Boston, on Wednesday, September 5 at 2:00 P.M.

MMS to adjourn. So voted.

ROLL CALL



AGENDA  
MASSACHUSETTS AFL/CIO  
EXECUTIVE OFFICERS MEETING  
AUGUST 17, 1990  
PLASTIC PARK, SPRINGFIELD, MA

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PRESIDENT'S REPORT  
SECRETARY-TREASURER'S REPORT  
DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

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COMMUNICATIONS

From Rep. Robert Havern, III to Pres. Osborn thanking him for information supplied regarding the Cancer Presumption Law for Firefighters.

From the Honorable Bernard Cohen to Pres. Osborn extending wishes for the future.

From Dan V. Maroney, Fairness for Greyhound Strikers, Inc. to affiliates expressing gratitude and appreciation for generous contributions for the support ATU members.

From William A. Lisano, Secretary's Representative, U.S. Dept. of Labor to Pres. Osborn applauding him on decision to step down and enjoy.

From Rep. Bob DeLeo to Pres. Osborn thanking him for assistance in helping him obtain the endorsement of the AFL/CIO.

Copy of letter from Rep. Bartley to Chester Messer, President, Boston Gas regarding the death of a non-union painter listing many reasons for not hiring non-union, out of state laborers.

Copy of a letter from Pres. Faherty, UWUA Local 387 to John Higgins, Boston Edison stating that Local 387 was never officially notified of companies plan to create a subsidiary that would own plant in the town of Weymouth and they are against it at this time. Meetings have been planned.

From Sandy Felder, SEIU Local 509 to Pres. Osborn asking for support in opposition to a proposed Workfare Plan for Massachusetts Welfare AFDC recipients.

From Elaine Bernard, HTUP to Pres. Osborn thanking him for past support and wishes for success in future endeavors.

From Rep. Hayes to Pres. Osborn thanking him for the early endorsement.

From Sen. Nicholas Costello to Pres. Osborn extending best wishes on his retirement.

From Sen. McGovern to Pres. Osborn thanking him for contacting his office on Senate 1701.

Fax from V.P. Burke to Pres. Osborn informing him that he could not attend COPE endorsement meeting because of union business.

Notice from UFCW Local 1445 informing shop stewards and members that holidays are in jeopardy again and a list of things to do to help.

From Cong. Neal to Pres. Osborn thanking him for the honor conferred on him during the ceremony on June 22.

From Rick Morgan, IBPAT to Pres. Osborn regarding his retirement and also the matter which concerned him on the endorsement procedure of the rules established by the National AFL/CIO referring to the endorsement of Peg Goudy on June 25, 1990.

From Sen. Patricia McGovern to Pres. Osborn thanking him for his thoughts regarding sections 154 and 155, the Blue Laws.

From Elizabeth Boyer, Bittner & Boyer to Pres. Osborn regarding his retirement and also thanking him for generous support during early years as a union labor lawyer, and for endorsement for Commissioner of the Labor Relations Commission. She also informed him that she and Wendy Bittner started a new law firm.

Flyer on the Merrimack Valley Project.

From AFGE/AFSCME Delegation to Pres. Osborn regarding a fact-finding mission to the West Bank, the Gaza Strip and a collective statement attached.

From Cong. Frank to Pres. Osborn and Dir. Foley thanking them for endorsement.

From Rep. Torkildsen to Pres. Osborn and Dir. Foley thanking them for clarifying union's position on Senate 390.

From Sen. Aleixo to Pres. Osborn about sections 154 and 155 of the Senate budget which would abolish holiday status of Memorial Day and how he supports striking those sections.

From Pres. Kirkland regarding a conference on Occupational Safety and Health - Brochure attached.

From Kevin Maher to Pres. Osborn responding to letter of events which led to the event B.A.S.H.H.

From Horizon's for Youth thanking the Council for the \$100.00 donation.

From Peter Van Kleeck to Pres. Osborn thanking him for support and wishing success in future endeavors.

From the Special Legislative Commission on A John F. Kennedy Memorial to Pres. Osborn thanking the Council for the \$100.00 donation to the Statue Fund.

From City Councilor McCormack to Pres. Osborn re: support for the Waterhouse Ordinance and that he cast his vote in favor.

From Sen. Kennedy to Pres. Osborn and Sec./Treas. Haynes thanking them for the correspondence regarding the reauthorization of the Carl Perkins Vocational Education Act.

Memo from Sandy Felder, President SEIU Local 509 to Mass. AFL/CIO Exec. Board requesting support in opposition to a proposed Workfare plan for Massachusetts AFDC recipients. Rep. Greg Sullivan and Rep. Nick Paleologos are the sponsors.

From Congressman Conte to Pres. Osborn and Dir. Foley thanking them for endorsement of candidacy for Congress in the Fall.

Flyer from American Institute for Free Labor Development - The Nicaraguan Confrontation.

From Domenic A. Dipilato, Steelworkers to Pres. Osborn informing him that he will be unable to attend Aid Leadership Conference in North Shore due to a prior commitment.

Memo from Ed Czarnecki to Union Education Staff re: Union Education Staff Development Meetings.

Copy of a letter to Frank Myers, Reg. Dir., AFL/CIO from Dave Slaney, USWA asking him whether he or a designated representative will make a presentation at a forum to build solidarity between the U.S. and Salvadoran labor movements.

Copy of a letter to Police Commissioner Roche from Roy Nutter, President of the ATU Local 1205 re: the Boston City Council's over ride of the mayor's veto of the Waterhouse Ordinance and because Greyhound is planning to employ more replacement workers to contact Greyhound and get a list of names and addresses of these workers hired after July 25, 1990 so that this ordinance can be enforced.

From John F. Peterpaul, Gen. V.P. of IAM to Pres. Osborn thanking him for correspondence sent to IAM Pres. Kourpias regarding the opposition of the Mass. AFL/CIO to landing rights at Hanscom Airbase for Frank Lorenzo's Continental Express.

From Rep. Donovan to Pres. Osborn thanking him for endorsement and designation as a "Special Friend".

From Edward Lashman, Exec. Office for Administration and Finance regarding FY 91 funding for three accounts.

Copy of a letter from Cong. Kennedy to Anthony M. Frank, Postmaster General regarding Northwest Center Facility Proposal.

From Ronald Ferris, President CWA Local 1305 to Pres. Osborn asking for help and support to let AT&T know that we want our plant to remain open, continue to manufacture in the U.S. and to keep our people gainfully employed.

From Edward L. Burke to Pres. Osborn thanking him for contribution to his campaign.

From Rep. Vellucci to Pres. Osborn thanking him for Political Education Committee's endorsement.

From Steven Tolman to Pres. Osborn thanking him for coming to his fundraiser.



# FINANCIAL REPORT

JUNE 1990

<u>GENERAL FUND</u>	<u>DEBITS</u>	<u>CREDITS</u>
BALANCE 6/1/90		63381.46
RECEIPTS-P/C		77856.19
RECEIPTS-DET GRANT & SUB ABUSE		18833.50
RECEIPTS-DORCHESTER PARADE DONATION		500.00
RECEIPTS-GOMPERS BANQUET TICKETS		100.00
REIMB GOLF BANQUET		1722.17
REIMB POSTAGE		371.25
REDEPOSIT BOUNCED CHECK		34.30
DISBURSEMENTS	117759.94	
BOUNCED CHECKS	351.40	
CKBOOK FEE - DEP SLIPS	43.25	
BALANCE		44644.28

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PER CAPITA RECEIVED ON 222,446 MEMBERS  
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## DISBURSEMENTS

1. RENT	2500.00
2. UTILITIES	2623.55
3. AUTO EXPENSE	3318.06
4. LEGAL FEES & RETAINER	500.00
5. PRINTING	849.35
6. POSTAGE	2000.00
7. HEALTH & DENTAL INS	9290.61
8. LIFE & DISABILITY INS	1154.50
9. PENSION	1222.00
10. PAYROLL	46573.36
11. TICKETS & DONATIONS	2340.99
12. OFFICE SUPPLIES & EQUIP	5769.30
13. MESSENGER	28.00
14. .02 P/C - COPE	3411.80
15. EQUIP MAINT & LEASE	2446.84
16. FRONTLASH	1008.52
17. COMPUTER EXPENSE	3346.98
18. DUES & SUBSCRIPTIONS	344.76
19. PETTY CASH	300.00
20. MTG & TRAVEL EXP	9575.32
21. GOMPERS EXP	9924.34
22. ALCOHOL & SUBSTANCE ABUSE REIMB	8966.66
23. CONSULTING FEE - PENSION	265.00

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117759.94  
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## COPE ACCOUNT

	<u>DEBITS</u>	<u>CREDITS</u>
BALANCE 6/1/90		38370.01
RECEIPTS- FUNDRAISER		11000.00
RECEIPTS - .02 P/C		3411.80
INTEREST		188.52
DISBURSEMENTS	7203.33	
BALANCE		45767.00

## DISBURSEMENTS

1. DONATIONS	1200.00
2. MAILING EXP	371.25
3. MEETING EXP	1465.00
4. PRINTING	3079.90
5. EXPENSES	1056.18
6. TAXES	31.00

-----  
7203.33  
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## ASSETS

U S TRUST MONEY MARKET	87876.82
ISRAEL BOND	1000.00
DEPT OF LABOR	400.00
PETTY CASH	300.00

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89576.82  
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# FINANCIAL REPORT

JULY 1990

GENERA FUND	DEBITS	CREDITS
BALANCE 7/1/90		44644.28
RECEIPTS P/C		91573.17
RECEIPTS - CREDENTIALS		3420.00
RECEIPTS - GMM RECEPTION NALC		2265.20
RECEIPTS - HOTEL RESERVATIONS		2501.16
RECEIPTS - M ROBERTS HEALTH INS		3516.90
RECEIPTS - REIMB EXP SUBSTANCE ABUSE		4610.00
RECEIPTS - OVERPYMT 941 1989		4503.72
RECEIPTS - GOMPERS WORKSHOP		100.00
RECEIPTS - REIMB FOR MAILING		163.80
RECEIPTS - REIMB FOR SUMMER INTERN		3000.00
DISBURSEMENTS	94889.65	
BOUNCED CHECK	210.00	
BALANCE		65198.58

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PER CAPITA RECEIVED ON 261,637 MEMBERS  
-----

## DISBURSEMENTS

1.RENT	2500.00
2.UTILITIES	1448.91
3.AUTO EXPENSE	2400.01
4.LEGAL FEES & RETAINER	500.00
5.PRINTING	3092.46
6.POSTAGE	4000.00
7.HEALTH & DENTAL INS	4853.16
8.LIFE & DISABILITY INS	907.16
9.PENSION	15000.00
10.PAYROLL & TAXES	45775.16
11.TICKETS & DONATIONS	150.00
12.OFFICE SUPPLIES & EQUIP	2666.81
13.MESSENGER	41.00
14.02. P/C COPE	4448.92
15.FRONTLASH	2017.04
16.COMPUTER EXPENSE	1415.50
17.DUES & SUBSCRIPTIONS	535.00
18.MTG & TRAVEL EXP	2337.86
19.CONVENTION EXP	500.00
20.EQUIP MAINT & LEASE	788.52

-----  
94889.65  
-----

## COPE ACCOUNT

	DEBITS	CREDITS
BALANCE 7/1/9		45767.00
RECEIPTS - FUNDRAISER		2000.00
RECEIPTS - . 02 P/C		4448.92
INTEREST		213.13
DISBURSEMENTS	12524.29	
BALANCE	40504.76	

## DISBURSEMENTS

1. DONATIONS	2300.00
2. EXPENSES	842.23
3.MAILING EXP	546.55
4. MTG EXP	350.00
5. CONSULTANTS	2000.00
6. PRINTING	714.53
7. SUMMER INTERN	1000.00
8. SUBSCRIPTION	391.00
9. COPE FUNDRAISER	3780.00

-----  
12524.29  
-----

## ASSETS

U S TRUST MONEY MARKET	88413.11
ISRAEL BOND	1000.00
DEPT OF LABOR	400.00
PETTY CASH	300.00

-----  
90113.11  
-----

EXECUTIVE OFFICERS MEETING  
JULY 12, 1990

PRESENT: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P.'s Lydon, Faherty and Farmer

MMS to send Pres. Osborn, Sec./Treas. Haynes, and Rich Rogers to the First Annual Northeast Council Summer School. So voted.

MMS to purchase one ticket for a benefit sponsored by Women in the Building Trades. So voted.

MMS to have Pres. Osborn talk to Marty Foley regarding request to donate to Page II, Inc. So voted.

Request to participate in the 1st Annual Golf Tournament sponsored by the New Hampshire AFL/CIO - Tabled.

Request for a donation from the WMWA to donate to the Centennial Film - Tabled.

MMS to accept Vice President Don Leahy's letter of resignation. So voted.

MMS to change the language in the Memorandum of Understanding. So voted.

MMS for \$300 to go towards Exec. V.P. and Staff recognition day. So voted.

MMS to make the following candidates Special Friends:

Robert Ambler - Norfolk & Plymouth Senate seat.

John Bartley - 32nd Middlesex House seat.

Thomas Birmingham - Suffolk, Essex & Middlesex Senate seat.

John Businger - 15th Norfolk House seat.

Robert DeLeo - 20th Suffolk House seat.

Carol Donovan - 33rd Middlesex House seat.

So voted.

MMS to provide the registration fee for Exec. V.P. Faherty/Farmer if available for CONEG Annual Conf. So voted.



EXECUTIVE OFFICERS MEETING  
JULY 26, 1990

Present: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P.'s Faherty and Farmer

Absent: Exec. V.P. Lydon (vac.)

MMS to purchase a table from COPE and 1/4 page ad at the request of the Latino Democratic Committee for their 1990 banquet and ad book. So voted.

MMS to send \$100.00 to Bread & Roses Heritage Committee for their fundraising efforts. So voted.

MMS for Pres. Osborn to attend the 26th Constitutional Convention in New York if available. So voted.

MMS to purchase two tickets for the Boston Policeman's Assoc., Inc.'s 25th Anniversary. So voted.

Request for a donation from the Friends of the Department of Labor. - Tabled.

MMS to have Sec./Treas. Haynes and Exec. V.P. Faherty participate in the First Trade Union Bank's Third Annual Golf Classic to support the Family Inn and purchase five banquet tickets. So voted.

Request for Kevin O'Donnell to participate in a trip to Israel sponsored by the North American Jewish Students Network denied because there is no time.

MMS to purchase five tickets for the retirement dinner party for John (Sy) Murphy, UFCW. So voted.

The second request for a donation from Social Democrats, USA - tabled.

MMS to donate \$100.00 to the Colonel Daniel Marr Boys and Girls Club. So voted.

MMS to purchase four tickets the Massachusetts Building Trades clambake. So voted.

Exec. Office polled on July 26, 1990 to send \$100.00 donation to Nick Rousoss for the Fall River Labor Day Celebration. Pres. Osborn, Sec./Treas. Haynes and Exec. V.P. Faherty voted yes. Exec. V.P. Lydon on Vac. and Exec. V.P. Farmer could not be reached.

Exec. Officers polled to have representation at the Mass. Building Trades Council Conference on Health Care Crisis in September. Pres. Osborn and Sec./Treas. Haynes and Exec. V.P. J. Faherty said yes. Exec. V.P. Lydon on vacation.

MMS to co-sponsor CLUW Mailing \$100.00 but remove any implication of taking a position on choice/life and reproductive rights from mailing. So voted.

MMS to recommend letter from Ken Smith, President, New England Shelter for Homeless Veterans to Homeless Committee for designation. So voted.





# MASSACHUSETTS/AFL-CIO

*Voice of Organized Labor 400,000 Strong*

July 6, 1990

**PRESIDENT**

ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**

JOSEPH M. LYDON  
JOSEPH C. FAHERTY  
JAMES FARMER

**SECRETARY-TREASURER**

ROBERT J. HAYNES

**VICE PRESIDENTS**

RICHARD ABDOW  
RONALD ALMAN  
ROBERT A. BRYANT  
EDWARD F. BURKE JR.  
ARTHUR BUTLER  
GIRO J. CARDINAL  
THOMAS CHIRILLO  
JANET CIEJKA  
EDWARD W. COLLINS JR.  
JOHN P. CONLEY  
JOSEPH A. DART  
NICHOLAS DIMITROPOLIS  
CHARLES DeROSA  
PAUL L. DEVLIN  
JACK DONEGAN  
SANDRA FELDER  
RONALD A. FERRIS  
WILLIAM J. FOLEY  
WILLIAM F. IRVIN  
JOSEPH W. JOYCE  
THOMAS P. KERR  
DONALD J. LEAHY  
DICK LeBLANC  
KEVIN MAHAR  
CHARLES McDEVITT  
NANCY MILLS  
A. MICHAEL MULLANE  
HERBERT OLLIVIERRE  
JOHN PHINNEY  
CYNTHIA RODRIQUES  
TONY ROMANO  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
MANNY WILLIAMS

TO: MEMBERS OF THE EXECUTIVE COUNCIL

Dear Vice President:

This is to advise you that there will not be any Executive Council meeting scheduled in the month of July.

The action is as a result of a motion passed at the last meeting and in conformance with the traditional past practice.

During the month of July any matters that require action by the Executive Council will be referred to the Executive Officers for proper action and recommendation on an as needed basis.

The August Council meeting is tentatively scheduled for Thursday, August 16th and official notice will be forthcoming.

Your continued cooperation is appreciated.

In solidarity,

ROBERT J. HAYNES  
SECRETARY-TREASURER

P.S. - The Minutes of the June 28, 1990 Council meeting will be forwarded to you under separate cover.

opeiu-6  
afl-cio

**MASSACHUSETTS / AFL-CIO**

8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260 • FAX 617 / 227-2010



Plastics Park  
SpqFld - 10AM ROLL CALL 8/16/90



# MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

28 P

## PRESIDENT

P ARTHUR R. OSBORN

## EXECUTIVE VICE PRESIDENTS

P JOSEPH M. LYDON  
P JOSEPH C. FAHERTY  
P JAMES FARMER

## SECRETARY-TREASURER

P ROBERT J. HAYNES

## VICE PRESIDENTS

RICHARD ABDOW  
RONALD ALMAN  
ROBERT A. BRYANT  
P EDWARD F. BURKE JR.  
P ARTHUR BUTLER  
P GIRO J. CARDINAL  
P THOMAS CHIRILLO  
JANET CIEJKA  
P EDWARD W. COLLINS JR.  
JOHN P. CONLEY  
P JOSEPH A. DART  
NICHOLAS DIMITROPOLIS  
P CHARLES DeROSA  
P PAUL L. DEVLIN  
P JACK DONEGAN  
P SANDRA FELDER  
P RONALD A. FERRIS  
WILLIAM J. FOLEY  
P WILLIAM F. IRVIN  
P JOSEPH W. JOYCE  
THOMAS P. KERR  
~~DONALD J. LEAHY~~  
P DICK LeBLANC  
P KEVIN MAHAR  
P CHARLES McDEVITT  
NANCY MILLS  
A. MICHAEL MULLANE  
P HERBERT OLLIVIERRE  
P JOHN PHINNEY  
P CYNTHIA RODRIQUES  
TONY ROMANO  
P JOHN F. SIMMONS  
CHARLES E. THOMPSON  
P MANNY WILLIAMS

-death in family

-mother being open on

P NATALIE BAKER  
P JOSEPH KELLEHER  
P PAT MELE

MASSACHUSETTS / AFL-CIO

8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260 • FAX 617 / 227-2010



*Tel Calls - 58 = yes 54 57 58*



# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

*Snow*

*MUF*

*Laz*

*Stein*

PRESIDENT

~~ARTHUR R. OSBORN~~ *yes*

EXECUTIVE VICE PRESIDENTS

~~JOSEPH M. LYDON~~ *yes*

~~JOSEPH C. FAHERTY~~ *yes*

~~JAMES FARMER~~ *left message yes*

SECRETARY-TREASURER

~~ROBERT J. HAYNES~~ *yes*

VICE PRESIDENTS

*no* RICHARD ABDOW *-no- on vac*

*no* RONALD ALMAN *-no- u/B*

*no* ROBERT A. BRYANT *-no- u/B*

~~EDWARD F. BURKE JR.~~ *left message*

~~ARTHUR BUTLER~~ *yes*

~~CIRO J. CARDINAL~~ *yes*

~~THOMAS CHIRILLO~~ *left message - yes*

*no* JANET CIEJKA *-no- u/B*

~~EDWARD W. COLLINS JR.~~ *left message yes*

~~JOHN P. CONLEY~~ *yes*

*yes* JOSEPH A. DART *left message - yes yes*

*no* NICHOLAS DIMITROPOLIS *-no- u/B*

~~CHARLES DeROSA~~ *-no- u/B*

~~PAUL L. DEVLIN~~ *yes*

~~JACK DONEGAN~~ *yes*

~~SANDRA FELDER~~ *left message - yes*

~~RONALD A. FERRIS~~ *yes*

~~WILLIAM J. FOLEY~~ *yes*

~~WILLIAM F. IRVIN~~ *left message yes*

*no* JOSEPH W. JOYCE *left message -no- u/B*

~~THOMAS P. KERR~~ *yes*

~~DONALD J. LEAHY~~ *yes*

~~DICK LeBLANC~~ *left message yes*

~~KEVIN MAHAR~~ *left message yes*

~~CHARLES McDEVITT~~ *yes*

*no* NANCY MILLS *-left message -no- death*

~~A. MICHAEL MULLANE~~ *left message yes*

~~HERBERT OLLIVIERRE~~ *left message yes*

~~JOHN PHINNEY~~ *yes*

~~CYNTHIA RODRIGUES~~ *yes*

~~TONY ROMANO~~ *-no- u/B*

*yes* JOHN F. SIMMONS *left message yes*

*no* CHARLES E. THOMPSON *-no- u/B*

~~MANNY WILLIAMS~~ *yes*

*Art. Baker - yes*  
*Joe Kelleher - yes*

*Ann*

*Margaret*

*Helen*

~~MAURICE~~

*Rich*

*Kevin*

*John*

*Steve*

*Frank Myers*

~~MAURICE~~

*Don Whitney*

~~Country~~

*Joe Delaney*

*CLC*

*Marchi*

*Toland*

*Country*

*Lyle*

*Farrell*

*Mele*

*Dana Kelly - Lowell*

*Benallo for Ken*



✓ T. Scanlan  
✓ T. Berthumie

152



# MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

July 27, 1990

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO  
EXECUTIVE COUNCIL

FROM: ARTHUR R. OSBORN, PRESIDENT  
ROBERT J. HAYNES, SECRETARY-TREASURER

PRESIDENT

ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON  
JOSEPH C. FAHERTY  
JAMES FARMER

SECRETARY-TREASURER

ROBERT J. HAYNES

VICE PRESIDENTS

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CYNTHIA RODRIQUES  
TONY ROMANO  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
MANNY WILLIAMS

Dear Vice President:

Enclosed please find the Minutes of the June 28, 1990 Executive Council Meeting for your perusal and acceptance.

As is customary, the August Council meeting will be held in the Western part of the State and followed by a COPE Endorsement Meeting scheduled to be held on:

DATE: THURSDAY, AUGUST 16, 1990

TIME: 10:00 A.M. - COUNCIL MEETING  
11:30 A.M. - COPE MEETING  
12:30 P.M. - COUNCIL CLAMBAKE

PLACE: PLASTICS PARK - SPRINGFIELD  
(Located on Page Boulevard)

DIRECTIONS: Take Mass. Turnpike to Exit #6. At end of ramp (at stop sign), go left onto I-291 and continue on approximately 1.2 miles. Take Exit #5 (Indian Orchard/E. Springfield)-at end of exit at stop sign go left onto PAGE BOULEVARD (this is also Route 20 East) - Proceed approx. 1 1/2 miles down Page Blvd - PLASTIC PARKS ENTRANCE will be on LEFT hand side. (Spgfld. Auto Mall and Blonders Auto Parts will be on right hand side of road directly opposite the entrance to Plastics Park.)

Kindly RSVP your attendance for both meetings.

Looking forward to seeing you at the Annual Council Clambake/August Council meeting/COPE Endorsement meeting.

MASSACHUSETTS / AFL-CIO

8 BEACON STREET

• BOSTON, MA 02108 • TELEPHONE 617 / 227-8260 • FAX 617 / 227-2010

Tony Romano - NO

Bob Bryant - NO

Robert Hyle will attend instead of Susan Leaver

Dick Piccaro - YES

Al Hamilton - YES

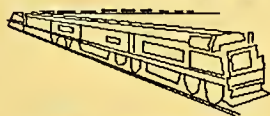
Harkins - YES

Frank - YES  
Sullivan - YES

Domenech - YES  
H. Miranda - NO  
Rodwell - NO

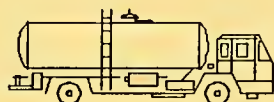
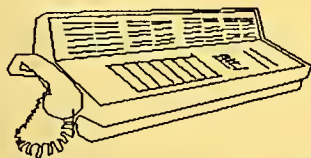


# WORKERS "COLLECTIVE VOICES"



## Labor Celebrates

The Past, The Present, The Future



BOSTON CENTRAL LABOR COUNCIL BREAKFAST



MONDAY - SEPTEMBER 3, 1990

BOSTON PARK PLAZA HOTEL

9:00 A.M.

\$25.00 PER TICKET

*DIRECTLY FOLLOWING* - PREMIERE OF

"COLLECTIVE VOICES"

*Massachusetts Labor History Exhibit.*

12:00 NOON

THE COMMONWEALTH ARCHIVES MUSEUM

(Across from the J.F.K. Library)

CELEBRATE UNION CONTRIBUTIONS THAT HAVE CHANGED OUR

QUALITY OF LIFE

SPEAKERS, SONGS, REFRESHMENTS

NO CHARGE

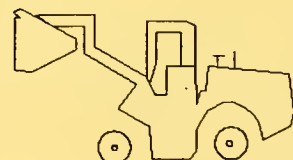
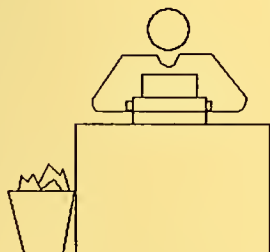
"From the Bread & Roses Strike of 1912  
to the

*Union Victory at Harvard University".*

HOSTED BY THE MASSACHUSETTS AFL/CIO

AND

SECRETARY OF STATE MICHAEL CONNOLLY



For Breakfast Tickets call (617)524-2717



DIRECTIONS:

PLASTICS PARK - SPRINGFIELD, MASS.

TAKE THE MASSACHUSETTS TURNPIKE TO EXIT 6. AT THE END OF RAMP (AT STOP SIGN), GO LEFT ONTO I-291 AND CONTINUE ON APPROXIMATELY 1.2 MILES. TAKE EXIT #5 (INDIAN ORCHARD/E. SPRINGFIELD) - AT END OF EXIT AT STOP SIGN GO LEFT ONTO PAGE BOULEVARD (this is also route 20 East) - PROCEED APPROXIMATELY 1 1/2 MILES DOWN PAGE BLVD - PLASTIC PARKS ENTRANCE WILL BE ON LEFT HAND SIDE. (SPRINGFIELD AUTO MALL AND BLONDERS AUTO PARTS WILL BE ON RIGHT HAND SIDE OF ROAD DIRECTLY OPPOSITE THE ENTRANCE TO PLASTICS PARK.)

THURSDAY, AUGUST 16, 1990

10:00 - EXECUTIVE COUNCIL MEETING

11:30 - COPE ENDORSEMENT MEETING

12:30 - COUNCIL CLAMBAKE

*Revised*

6514



# MASSACHUSETTS/AFL-CIO

*Voice of Organized Labor 400,000 Strong*

August 2, 1990

TO: UNITED WAY LABOR LIAISONS

PRESIDENT

ARTHUR R. OSBORN

FROM: ARTHUR R. OSBORN, PRESIDENT

EXECUTIVE VICE PRESIDENTS

JOSEPH M. LYDON  
JOSEPH C. FAHERTY  
JAMES FARMER

SECRETARY-TREASURER

ROBERT J. HAYNES

VICE PRESIDENTS

RICHARD ABDOW  
RONALD ALMAN  
ROBERT A. BRYANT  
EDWARD F. BURKE JR.  
ARTHUR BUTLER  
GIRO J. CARDINAL  
THOMAS CHIRILLO  
JANET CIEJKA  
EDWARD W. COLLINS JR.  
JOHN P. CONLEY  
JOSEPH A. DART  
NICHOLAS DIMITROPOLIS  
CHARLES DeROSA  
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SANDRA FELDER  
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WILLIAM F. IRVIN  
JOSEPH W. JOYCE  
THOMAS P. KERR  
DONALD J. LEAHY  
DICK LeBLANC  
KEVIN MAHAR  
CHARLES McDEVITT  
NANCY MILLS  
A. MICHAEL MULLANE  
HERBERT OLLIVIERRE  
JOHN PHINNEY  
CYNTHIA RODRIQUES  
TONY ROMANO  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
MANNY WILLIAMS

The Massachusetts AFL-CIO cordially invites you to attend the annual Council clambake following the August Executive Council Meeting.

It is scheduled to begin at approximately 12:30 P.M. on Thursday, August 16 at Plastics Park in Springfield.

I have enclosed directions for your convenience.

It would be appreciated if you would call our office to confirm if you will be joining us on August 16.

Looking forward to seeing you in Springfield.

In solidarity,

ARTHUR R. OSBORN  
PRESIDENT

opeiu-6  
afl-cio

encl.

MASSACHUSETTS / AFL-CIO



July 27, 1990

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO  
EXECUTIVE COUNCIL

FROM: ARTHUR R. OSBORN, PRESIDENT  
ROBERT J. HAYNES, SECRETARY-TREASURER

Dear Vice President:

Enclosed please find the Minutes of the June 28, 1990 Executive Council Meeting for your perusal and acceptance.

As is customary, the August Council meeting will be held in the Western part of the State and followed by a COPE Endorsement Meeting scheduled to be held on:

DATE: THURSDAY, AUGUST 16, 1990

TIME: 10:00 A.M. -COUNCIL MEETING  
11:30 A.M. - COPE MEETING  
12:30 P.M. - COUNCIL CLAMBAKE

PLACE: PLASTICS PARK - SPRINGFIELD  
(Located on Page Boulevard)

-----  
DIRECTIONS: Take Mass. Turnpike to Exit #6. At end of ramp (at stop sign), go left onto I-291 and continue on approximately 1.2 miles. Take Exit #5 (Indian Orchard/E. Springfield)-at end of exit at stop sign go left onto PAGE BOULEVARD (this is also Route 20 East) - Proceed approx. 1 1/2 miles down Page Blvd - PLASTIC PARKS ENTRANCE will be on LEFT hand side. (Spgfld. Auto Mall and Blonders Auto Parts will be on right hand side of road directly opposite the entrance to Plastics Park.

-----  
Kindly RSVP your attendance for both meetings.

Looking forward to seeing you at the Annual Council Clambake/August Council meeting/COPE Endorsement meeting.





50

# MASSACHUSETTS/AFL-CIO

*Voice of Organized Labor 400,000 Strong*

TO: PRESIDENT - CENTRAL LABOR COUNCILS  
FROM: ARTHUR R. OSBORN, PRESIDENT  
RE: COPE ENDORSEMENT MEETING

**PRESIDENT**

ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**

JOSEPH M. LYDON  
JOSEPH C. FAHERTY  
JAMES FARMER

**SECRETARY-TREASURER**

ROBERT J. HAYNES

**VICE PRESIDENTS**

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DICK LeBLANC  
KEVIN MAHAR  
CHARLES McDEVITT  
NANCY MILLS  
A. MICHAEL MULLANE  
HERBERT OLLIVIERRE  
JOHN PHINNEY  
CYNTHIA RODRIQUES  
TONY ROMANO  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
MANNY WILLIAMS

Dear Central Labor Council President:

This is to notify you that there will be a  
Massachusetts AFL-CIO COPE Endorsement meeting on

DATE: THURSDAY, AUGUST 16, 1990

TIME: 11:30 A.M.

PLACE: PLASTICS PARK - SPRINGFIELD

-----  
**DIRECTIONS:** Take Mass. Turnpike to Exit #6. At end of ramp (at stop sign), go left onto I-291 and continue on approximately 1.2 miles. Take Exit #5 (Indian Orchard/E. Springfield) - at end of exit at stop sign go left onto PAGE BOULEVARD (this is also Route 20 East) - Proceed approx. 1 1/2 miles down Page Blvd - PLASTIC PARK'S ENTRANCE will be on LEFT hand side. (Spgfld. Auto Mall and Blonders Auto Parts will be on right hand side of road directly opposite the entrance to Plastics Park.)  
-----

The endorsement meeting will follow the August Executive Council meeting which traditionally is held in the Western part of the State in August and we invite you to join with us at the Council's Clambake beginning at 12:30 following the COPE meeting.

Kindly R.S.V.P. your attendance to both the Clambake and the COPE Endorsement meeting. Thank you.

Looking forward to seeing you in Springfield.

MASSACHUSETTS / AFL-CIO

8 BEACON STREET

• BOSTON, MA 02108

• TELEPHONE 617 / 227-8260

• FAX 617 / 227-2010

